

## PARTNERSHIP WITH THE SA FOUNDATION

The SA Foundation's World Services Division is designed to form partnerships to implement its program model. Partnership for the SA Foundation is based on the development of a long-term relationship and implementation of its Core Values. The following chart defines what is provided by the SA Foundation to its partners.

Provided by the SA Foundation	Benefit to Newly Forming Charity
<ul style="list-style-type: none"> <li>• An onsite leadership assessment</li> </ul>	Guidance in choosing leadership team; experienced assistance in predicting and working through leadership struggles
<ul style="list-style-type: none"> <li>• SAF Core Values training</li> </ul>	Well defined core values assist every organization in maintaining a consistent environment that is values-driven versus personality-driven
<ul style="list-style-type: none"> <li>• An ODT (Organizational Development Team) is formed and trained</li> </ul>	A strong leadership team is formed, based on the three key areas of expertise needed to build a successful not-for-profit organization: Operations, Programs, Mentorship
<ul style="list-style-type: none"> <li>• A live-in servant model is practiced at the housing levels</li> </ul>	A mature and stable live-in servant for the front-line house for the women (and all other subsequent housing) provides consistency and stability to the women coming to the program
<ul style="list-style-type: none"> <li>• Formation of Servants spiritual discipleship program is taught and practiced at all levels of the organization: ODT, Staff, Board members</li> </ul>	This unique 12-Step Scriptural program provides tools to the newly forming organization to deal with areas of struggle, addiction and sanctification. As the program participants will practice their own 12-Step program, this program unites leaders & staff with the recovery process the young women will go through
<ul style="list-style-type: none"> <li>• Learning Contracts are designed to successfully work out issues of character that could put the unity of the leadership in jeopardy. The key leadership is mentored by SAF on this.</li> </ul>	These contracts list specific areas of challenge for each leader and develops strategies to overcome them
<ul style="list-style-type: none"> <li>• ODT Program Director &amp; Live-in Servant receive program training in Vancouver to implement the SA program model and the classroom curriculum called the "ASK Learning Centre"</li> </ul>	This training prepares leaders to deliver the SA program model. Areas of training include implementing housing and day program structures, managing programs, delivering curriculum, crisis and behavioural management. All form templates and curriculum are also provided
<ul style="list-style-type: none"> <li>• ODT Operations Director receives operational and governance training in Vancouver</li> </ul>	Training includes the SA program model as a whole, which includes governance, policies, marketing, fund development, human resources, business plan development, planning and maintenance of a non-profit organization. Templates for each area are provided, including Bylaws and Constitution templates that are easily adaptable from country to country

<ul style="list-style-type: none"> <li>• ODT Mentorship Director receives training in Vancouver on developing a Christian work environment, mentoring staff and program participants, and networking for fund development in churches, etc.</li> </ul>	<p>Training includes instruction on setting up the Formation of Servants, how to work with program participants as they go through their recovery and how to maintain principles of non-affiliation when partnering with church groups</p>
<ul style="list-style-type: none"> <li>• Training is provided on how to enact the Principle of Anonymity throughout the organization at the levels of press, radio and film</li> </ul>	<p>This principle both protects the women coming to the program so that they have a fair chance to break away from their previous situations, but also protects leaders from exposure in the media that could put them in dangerous situations and can create an unhealthy culture in their organization</p>
<ul style="list-style-type: none"> <li>• Formal Agreements are designed to ensure salary payments of the new ODT (2 full time and 1 part time) and possible project support</li> </ul>	<p>Security of employment for the ODT while developing the organization and potential support of project</p>
<ul style="list-style-type: none"> <li>• Ongoing training and support are provided by SAF through online calls and site visits and monthly reports are requested</li> </ul>	<p>Troubleshooting and mentorship are invaluable during the first five years of development</p>
<ul style="list-style-type: none"> <li>• Monthly and Yearly reporting are sent to SAF using reporting forms provided</li> </ul>	<p>This provides an atmosphere of transparency and further assists with mentoring needs</p>
<ul style="list-style-type: none"> <li>• Website recognition is provided by SAF and to SAF from partner organizations</li> </ul>	<p>This links all SA programs internationally, providing strength when each seek new donors</p>
<ul style="list-style-type: none"> <li>• Partnership costs of \$500/year are paid to SAF</li> </ul>	<p>This confirms each organization's commitment to continue mentoring with SAF</p>
<ul style="list-style-type: none"> <li>• Certification may be given to leaders to join SAF internationally in training</li> </ul>	<p>Individuals in each organization can be assessed to join SAF as trainers and may receive contracts for such work</p>
<ul style="list-style-type: none"> <li>• SA programs can become accredited training sites</li> </ul>	<p>Organizations may participate international training</p>