

## PARTNERSHIP WITH THE SA FOUNDATION

The SA Foundation's World Services Division is designed to form ministry partnerships to implement its program model. Ministry partnership for the SA Foundation is based on the development of a long-term relationship and implementation of its Core Values. The following chart defines what is provided by the SA Foundation to its Ministry Partners.

Provided by the SA Foundation	Benefit to Ministry Partner
<ul style="list-style-type: none"> <li>• An onsite leadership assessment</li> </ul>	Guidance in choosing leadership team; experienced assistance in predicting and working through leadership struggles
<ul style="list-style-type: none"> <li>• SAF Core Values training</li> </ul>	Well defined core values assist every organization in maintaining a consistent environment that is values-driven versus personality-driven
<ul style="list-style-type: none"> <li>• An ODT (Organizational Development Team) is formed and trained</li> </ul>	A strong leadership team is formed, based on the three key areas of expertise needed to build a successful not-for-profit organization: Operations, Programs, Mentorship
<ul style="list-style-type: none"> <li>• A live-in servant model is practiced at the housing levels</li> </ul>	A mature and stable live-in servant for the front-line house for the women (and all other subsequent housing) provides consistency and stability to the women coming to the program
<ul style="list-style-type: none"> <li>• Formation of Servants spiritual discipleship program is taught and practiced at all levels of the organization: ODT, Staff, Board members</li> </ul>	This unique 12-Step Scriptural program provides tools to the newly forming organization to deal with areas of struggle, addiction and sanctification. As the program participants will practice their own 12-Step program, this program unites leaders & staff with the recovery process the young women will go through
<ul style="list-style-type: none"> <li>• Learning Contracts are designed to successfully work out issues of character that could put the unity of the leadership in jeopardy. The key leadership is mentored by SAF on this.</li> </ul>	These contracts list specific areas of challenge for each leader and develops strategies with SAF counterparts to overcome them
<ul style="list-style-type: none"> <li>• ODT members (Operations, Programs and Mentorship) receive training and ongoing mentoring on the SA program model</li> </ul>	<p>This training prepares leaders to deliver the SA program model. Program training includes implementing housing and day program structures, managing programs, delivering curriculum, and crisis and behavioural management. All form templates and curriculum are also provided.</p> <p>Operations training includes training on governance, policies, marketing, fund development, human resources, business plan development, planning and maintenance of a non-profit organization. Templates for each area are provided, including Bylaws and</p>

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	<p>Constitution templates that are easily adaptable from country to country</p> <p>Mentorship training includes instruction on setting up the Formation of Servants, how to work with program participants as they go through their recovery and how to maintain principles of non-affiliation when partnering with church groups</p>
<ul style="list-style-type: none"> <li>• Live-in servant (house director) receives training and ongoing mentoring on managing a front-line house</li> </ul>	<p>Training includes all aspects of managing a front-line house, dealing with program participants and their children and mentoring on how to be a servant</p>
<ul style="list-style-type: none"> <li>• Training is provided on how to enact the Principle of Anonymity throughout the organization at the levels of press, radio, film &amp; social media</li> </ul>	<p>This principle both protects the women coming to the program so that they have a fair chance to break away from their previous situations, but also protects leaders from exposure in the media that could put them in dangerous situations and can create an unhealthy culture in their organization</p>
<ul style="list-style-type: none"> <li>• Ongoing training and support are provided by SAF through online calls and site visits and monthly reports are required</li> </ul>	<p>Troubleshooting and mentorship are invaluable during the first two years of development</p>
<ul style="list-style-type: none"> <li>• Certification may be given to leaders to join SAF internationally in training</li> </ul>	<p>Individuals in each organization can be assessed to join SAF as trainers and may receive contracts for such work</p>
<ul style="list-style-type: none"> <li>• SA programs can become accredited training sites</li> </ul>	<p>Organizations may participate international training</p>
<ul style="list-style-type: none"> <li>• A Gathering of Ministry Partner leaders is held per continent, lead by SAF team</li> </ul>	<p>This gathering is a place for servant leaders of ministry partners to gather together and share their experiences, strengths and hopes with each and to devise strategies for tackling sexual exploitation and trafficking at a global level</p>