

Partnership

WITH THE SA FOUNDATION



The SA Foundation's main purpose is to form partnerships with local teams to implement our long-term recovery program for women that are sexually exploited and trafficked. Ministry partnership is based on the development of a long-term relationship and implementation of its Core Values. The following chart defines what is provided by the SA Foundation to its ministry partners.

| Provided by the SA Foundation | Benefit to Ministry Partner |
|--|---|
| <p>An onsite leadership assessment</p> | <p>Guidance in choosing leadership team; experienced assistance in predicting and working through leadership struggles</p> |
| <p>Learning Contracts are designed with those attending the leadership assessment</p> | <p>These contracts list specific areas of challenge for each leader and develops strategies to overcome them</p> |
| <p>SAF Core Values training</p> | <p>Well defined core values assist every organization in maintaining a consistent environment that is values-driven versus personality-driven</p> |
| <p>An Organizational Development Team (ODT) is formed and trained</p> | <p>A strong leadership team is formed, based on the three key areas of expertise needed to build a successful not-for-profit organization: Operations, Programs, Mentorship</p> |
| <p>A live-in servant model is practiced at the housing levels</p> | <p>A mature and stable live-in servant for the front-line house for the women (and all other subsequent housing) provides consistency and stability to the women coming to the program</p> |
| <p>Formation of Servants spiritual discipleship program is taught and practiced at all levels of the organization: ODT, Staff, Board members</p> | <p>This unique 12-Step Scriptural program provides tools to the newly forming organization to deal with areas of struggle, addiction and sanctification. As the program participants will practice their own 12-Step program, this program unites leaders & staff with the recovery process the young women will go through</p> |
| | <p>This training prepares leaders to deliver the SA program model. Program training includes implementing housing and day program structures, managing programs, delivering curriculum, and crisis and behavioural management. All form templates and curriculum are provided.</p> |

ODT members (Operations, Programs and Mentorship) receive training and ongoing mentoring on the SA program model both through an online learning system and in-person training sessions.

Auxiliary staff are also provided access to the courses as needed.

Operations training includes training on governance, policies, marketing, fund development, human resources and maintenance of a non-profit organization. Templates for each area are provided, including Bylaws and Constitution templates that are easily adaptable from country to country

Mentorship training includes instruction on setting up the Formation of Servants, how to work with program participants as they go through their recovery and how to maintain principles of non-affiliation when partnering

Development of a Strategic Plan

Training and ongoing support is provided to the ODT members to develop and update their organization's ongoing strategic work plan

Live-in servant (house director) receives training and ongoing mentoring on managing a front-line house

Training includes all aspects of managing a front-line house, dealing with program participants and their children and mentoring on how to be a servant

Training is provided on how to enact the Principle of Anonymity throughout the organization at the levels of press, radio, film & social media

This principle both protects the women coming to the program so that they have a fair chance to break away from their previous situations, but also protects leaders from exposure in the media that could put them in dangerous situations and can create an unhealthy culture in their organization

Ongoing training and support are provided by SAF through online calls and site visits

Troubleshooting and mentorship from leaders who have been in the field for many years, is invaluable during the development and implementation of the program model

Joining the international vision

Ministry partners that maintain the core values are invited to join the SA Global Network to increase their impact internationally.

A Gathering of Ministry Partner leaders is held per continent

This gathering is a place for ministry partners to gather together and share their experiences, strengths and hopes with each and to devise strategies for tackling sexual exploitation and trafficking at a global level

Grants

Based on each organization's financial situation and location, training grants may be provided by the SA Foundation Board of Trustees as well as grants for start-up costs (based on availability of funding at the SA Foundation)